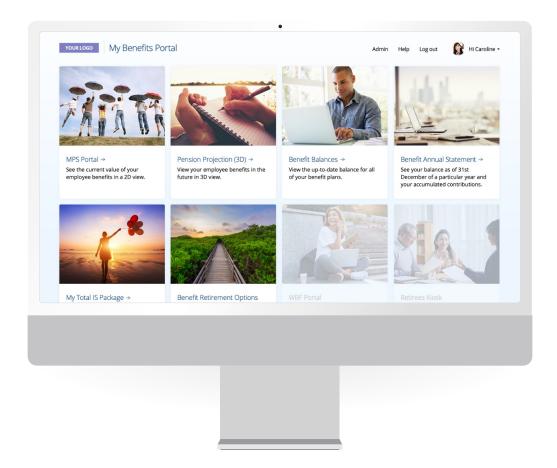
# clarity HORIZONS

2023



Simplifying benefits communication and management for global employers

## **PRESENTATION**



clarityHORIZONS gives both employers and employees a single, secure portal for managing reward, pensions and benefits - even with an internationally mobile workforce.

Most employees are aware that their workplace pension and benefits provide them with additional value. But without a clear, single summary, this value can be difficult to quantify - and can therefore easily go underappreciated.

Using visually appealing, intuitive technology can deliver huge improvements in employee awareness, engagement and appreciation.

In addition, by replacing paper-based systems and/or multiple management platforms with a fully integrated portal, you can simplify processes, reduce data input and improve data accuracy; generating significant organisational savings.

- Simplify benefits communication & administration
- Improve Security
- Reduce management costs
- Enhance employee appreciation & engagement
- Improve staff retention & aid recruitment
- Increase your return on investment

### **PRESENTATION**

As well as incorporating your branding and visual identity, clarityHORIZONS is fully customised to your requirements and allows you to easily 'plug in' any existing systems or benefits. Our modular approach enables you to develop your portal over time as your business and workforce naturally change. Popular modules include:

#### Multi-pension statement - in 2D and 3D

Our multi-pension statement (MPS) enables you to provide a combined value of all an employee's workplace pension benefits, including deferred schemes from other countries. As well as current values - **2D benefits**™, the MPS shows projections at retirement date(s) - **3D benefits**<sup>™</sup> – wherever they are in the world and in whatever currency. For one employer we work with, this comprises schemes from nine countries, displayed in £, \$ and €.

#### **Total value statements**

Simple, attractive online total value statements (TVS) that give your employees a complete picture of their total reward, both now and projected into the future.

#### **Retirement kiosk**

For retired employees and deferred pension scheme members, allowing the simple transfer of information between you and them (regarding retirement benefits and options etc) in a secure environment, negating any language barriers or international communication issues.

#### **Health and wellbeing**

We have a number of modules for health, risk and wellbeing benefits, to help you provide information, capture data and simplify claims management. This includes medical, life cover and long-term ill health or disability.

#### **Bespoke modules**

We create new modules from scratch to meet your specific benefit needs, and are happy to discuss any system requirement relating to the gathering, manipulation, communication and display of reward, benefits and HR data.

#### FIND OUT MORE

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